I. CALL TO ORDER
The regular meeting of the Milton Area School District was held on December 3rd, 2019 in the High School Literacy Café. The meeting was called to order at 7:15pm by President Christine Rantz.

II. ROLL CALL

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Brett Hosterman</td>
<td>Present</td>
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<tr>
<td>Andrew Frederick</td>
<td>Present</td>
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<tr>
<td>Kevin Fry</td>
<td>Present</td>
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<tr>
<td>Eric Moser</td>
<td>Present</td>
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<tr>
<td>Lindsay Kessler</td>
<td>Present</td>
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<tr>
<td>Christine Rantz</td>
<td>Present</td>
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<td>Le Paliulis</td>
<td>Present</td>
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<td>Alvin Weaver</td>
<td>Present</td>
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<td>Kenneth Snyder</td>
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Also in attendance: Dr. Cathy Keegan, Superintendent; Dr. Brian Ulmer, Directory of Secondary Education; Dr. Daphne Kirkpatrick, Director of Elementary Education; Duane Gemberling, Network Administrator; Greg Scoggins, Middle School Principal; David Slater, Baugher Elementary Principal; Andrew Rantz, Senior High Principal; Michael Bergey, Senior High Vice Principal; Mr. Stetler, White Deer Elementary Principal; Atty. Carl Beard; Derrek Fink, Business Manager; Kevin Mertz, Standard Journal; Deb Bleistein, Kelly Everitt, Andrew McNeal, Cindy Moser, approx. 20 other individuals of the public.

III. PLEDGE OF ALLEGIANCE

IV. PRESENTATIONS and COMMENTS FROM VISITORS

1.0 High School Student Recognition:
   - Rotary Student of the Month: Jonah Snyder, Automotive Technology
   - Outstanding Senior: Mylea Neidig

Per Andrew Rantz: The rotary student of the month and outstanding senior award for December will be presented in January due to the short turn-around time from the previous Regular Meeting.

2.0 Comments from Visitors – related to board agenda items

V. APPROVAL OF MINUTES (V)

1.0 Recommend approval of the minutes from the November 19, 2019 Regular Meeting. Moved by Rantz, seconded by Weaver, motion approved 9-0.

VI. DISTRICT WIDE REPORTS

1.0 Student Representatives: Ariane Raymond and Tyler Lobos

Per Andrew Rantz, this presentation will be delivered at the January Regular Board Meeting.

VII. EXECUTIVE REPORT — Board President (RC)

1.0 Recommend approval of the following contracts for translation services for the 2019-2020 school year:
   a. Aguirre, Stephen
b. O’Brien, David  
Moved by Rantz, seconded by Hosterman, motion approved 9-0.

VIII. BOARD COMMITTEES:

1.0 FINANCE COMMITTEE – Mrs. Rantz, Dr. Weaver (RC)

1.1 Recommend approval of the following financial reports:
   1.1.1 Condensed Board Expenditure & Revenue Summary Reports:
       1.1.1.1 Fund 10 – General Fund
       1.1.1.2 Fund 22 – Capital Reserve
       1.1.1.3 Fund 39 – Capital Projects
       1.1.1.4 Fund 50 – Cafeteria Fund

1.2 Recommend approval of bills as follows:
   1.2.1 Bills paid since last meeting
       1.2.1.1 Fund 10 – General Fund $146,920.18

   1.2.2 Bills for payment after Board Approval
       1.2.2.1 Fund 10 – General Fund $21,323.91
       1.2.2.2 Fund 50 – Cafeteria Fund $135,289.05
           $156,612.96

1.3 2020-2021 Budget Timeline Review – Derrek Fink
   Mr. Fink provided an outline to the board and spoke to the details. Mr. Frederick asked that when the preliminary budget is posted, we also post a statement describing what a preliminary budget entails.

1.4 Recommend approval to authorize the administration to post, for public review no later than January 1, 2020, a proposed preliminary budget for the 2020-2021 fiscal year.
   Block vote for items 1.1-1.4 moved by Weaver, seconded by Paliulis, approved 9-0.

2.0 FACILITIES – Mr. Hosterman, Mr. Moser, Mr. Fry, Dr. Paliulis (RC)
   Dr. Keegan stated that we have an unnamed party interested in buying Montandon Elementary building and grounds. Mr. Moser proposed asking the board if they still wanted to sell the Montandon Elementary. Fry and Snyder stated they wanted to explore sale options. Frederick prefers lease to allow for the potential of reopening the school if needed in the future. Hosterman asked for opinions on list price for sale. Moser, Hosterman, Fry Snyder agreed to $2,000,000.

   2.1 Motion to authorize Superintendent and Business Administrator to negotiate potential sale of Montandon Elementary with an asking price of $2,000,000 and the ability to bring back any lesser fair offer for review by the board. All terms of sale subject to final approval of the board.
   Motion by Hosterman, seconded by Weaver, approved 8-1 with Paliulis as dissenting vote.

3.0 ATHLETICS & EXTRA-CURRICULAR COMMITTEE – Dr. Weaver, Mr. Fry, Mr. Moser, Mrs. Rantz (RC)

3.1 Recommend approval for the resignation of the following coach for the 2019-2020 school year:
   3.1.1 Kevin Laurence, 7th Gr. Boys’ Basketball, effective November 25, 2019
3.2 Recommend approval for the following coach(es) for the 2019-2020 school year, pending required clearances and the results of a TB test. This position will be contingent upon adequate student participation.
3.2.1 William “Chip” Rearick 7th Gr. Boys’ Basketball $4,010.00

3.3 Recommend approval for the following volunteer coach(es) for the 2019-2020 school year, pending required clearances and the results of a TB test. These positions will be contingent upon adequate student participation.
3.3.1 Neal Hoover Baseball

Motion for block vote on items 3.1 – 3.3.1 made by Weaver, seconded by Hosterman, approved 9-0.

4.0 EDUCATION & TECHNOLOGY COMMITTEE – Dr. Paliulis, Mr. Hosterman, Mr. Moser (RC)

4.1 Recommend approval for the following courses for the Senior High School beginning with the 2020-2021 School Year: (Attachment 4.1)
4.1.1 Advanced Concepts in Physical Education
4.1.2 Ancient Civilization
4.1.3 Lifetime Fitness
4.1.4 Music Appreciation
4.1.5 PC Now Intro to Programming
4.1.6 PC Now Social Media in Business and Society

4.2 Recommend approval for the following Educational Tours, pending receipt of appropriate clearances for any chaperones:
4.2.1 David Bittner, Angela Davis, Philip Davis, Rebecca Krall, Amanda Smith, several chaperones and approximately 50 Senior High School students to visit Walt Disney World, Florida from March 18-23, 2020. Approximate cost to the district $1,250.00. All costs paid by participants, Skills USA, NHS and Student Leadership.
4.2.2 Brandy Aguirre, Steve Aguirre, Eric Bergmueller, Cynthia Krebs, Lauren Richie and approximately 50 Senior High School students to visit New York, NY on May 13, 2020. Approximate cost to the district $375.00. All other costs paid by participants.
4.2.3 David Bittner, Rebecca Krall and approximately 40 Senior High School students to visit Hershey Park, Hershey, PA on May 14, 2020. Approximate cost to the district $250.00. All other costs paid by participants FFA.
4.2.4 Steve Aguirre, Julie Bowman, Kellie Brouse, Nicholas Vega, Shalee Ward and approximately 40 Senior High School students to visit various sites in Philadelphia, PA on May 15, 2019. Approximate cost to the district $500.00. All other costs paid by grant funds.

Motion for a block vote on items 4.1-4.2.4 by Paliulis, seconded by Weaver, approved 9-0.

5.0 PERSONNEL COMMITTEE – Mrs. Rantz, Dr. Weaver, Mr. Moser (RC)

5.1 Recommend approval of the following Professional Staff resignations/retirements:
5.1.1 Donna Spear, Instructional Coach, effective January 7, 2020. Mrs. Spear has worked for the district for 35 ½ years.
5.2 Recommend approval of the following Support Staff resignations/retirements:
5.2.1 Barbara Wertz, Custodian, effective December 3, 2019. Mrs. Wertz has worked for the district for 20 years.

5.3 Recommend approval for the following Guest Teacher for the 2019-2020 school year, on an as needed basis, at the rate of $125.00 per day, pending appropriate certification, required clearances and the results of a TB test:
5.3.1 Barben, Barbara

5.4 Recommend approval of the following Independent Volunteer(s) for the 2019-2020 school year. Volunteers will provide proof of mandated reporter training, current required clearances and TB test results prior to serving in the school district:

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<th>Page, Ashia</th>
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5.5 Recommend approval/ratification for the following Released Time request(s):
5.5.1 Courtney Hamm to attend Sapphire Report Writer in Allentown, PA on December 4, 2019. Approximate cost to the district $155.00
5.5.2 Tiffany Savidge to attend the WRS Introductory Course, Conshohocken, PA from December 10-12, 2019. Approximate cost to the district $1,645.00.
5.5.3 Kristin Barr, Karey Killian, Natalie Myers Easton and Susan VanKirk to attend the Microsoft Education Underground Summit in Redmond, WA from January 7-10, 2020. Approximate cost to the district $1,500.00. All other costs paid by Microsoft and the participants.
5.5.4 Janna Bond, Rebel Scoggins and Susan VanKirk to attend PETE & C, Pittsburgh, PA from February 23-26, 2020. Approximate cost to the district $964.00.

5.6 Recommend approval for the following Support Staff leave:
5.6.1 Employee 215, days without pay on November 25 and December 3, 2019.

5.7 Recommend approval to adjust rates for Classified Staff Categories 4 & 5A based on years of service, effective January 1, 2020.

Motion for a block vote on items 5.1 – 5.7 by Weaver, seconded by Snyder, approved 9-0.

6.0 LEGISLATIVE & POLICY COMMITTEE – Mr. Hosterman, Mr. Fry (RC)

6.1 Open Records Report:
6.2 Recommend approval of the final reading of the following policy: (Attachment 6.2)

6.2.1 Policy 008 – Organization Chart

Motion for a block vote on 6.1-6.2.1 by Hosterman, seconded by Weaver, approved 9-0.

IX. CSIU-16 REPRESENTATIVE REPORT

Weaver stated we will receive updated report in January 2020.

X. SECRETARY’S CORRESPONDENCE – Mr. Fink

1.0 Grants and Donations (V)

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<td>Panther Pantry</td>
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<td>Middle School Music Department</td>
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<td>Middle School Music Department</td>
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<tr>
<td>Middle School Music Department</td>
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<tr>
<td>JFB Library</td>
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<tr>
<td>Senior High School</td>
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<tr>
<td>Panther Pantry</td>
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2.0 Recommend approval of the Herman Bleich Memorial Scholarship

Mr. Fink and Mr. Rantz spoke about the donor and donation of $20,000. Motion by Weaver, second by Hosterman, approved 9-0.

3.0 Panther Pride Award: Vicky Howell, Food Service

Sharon Adami presented the award, spoke to the excellent effort provided by Ms. Howell. Motion to accept 1.0 and 3.0 by Weaver, seconded by Frederick, approved 9-0.
XI. SUPERINTENDENT’S REPORT — Dr. Keegan

Dr. Keegan provided articles to the board on PSBA, Open Records / Sunshine Law, Daily Item Article outlining the transition from Montandon Elementary to Baugher, and finally feasibility reports.

Motion to accept by Weaver, seconded by Snyder, approved 9-0.

XII. BOARD COMMENTS

1.0 Comments from visitors – other

David Edinger spoke, thanking the past and present board members. Also advised the new board members on being open-minded and accepting the results of any vote, even if the result didn’t go the way they wanted. He also cautioned them on the Sunshine Law and the importance of understanding the legislation.

XIII. ADJOURNMENT

Motion to adjourn by Weaver, seconded by Moser, passed 9-0. Meeting adjourned at 7:56p.

Respectfully submitted,

Derrek Fink
Board Secretary